

Resume

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WORK EXPERIENCE:

July 2010 till date: ASSOCIATE PROFESSOR (HR & OB Division)

VIT Business School, VIT University

Responsibilities

- Teaching the following subjects for the Trimester MBA Students:
 - Macro Organisational Behaviour; Fundamentals of Management, Human Resource Management
- Teaching the following subjects for the 5 year Integrated MBA students
 - Macro Organizational Behaviour, Business Ethics and Corporate Social Responsibility, Human Resource Management
- Teaching the following subjects for the BE Students
 - Ethics and Values, Organizational Behaviour and Principles of Management.
- Teaching the following subjects for the BBA students
 - Introduction to Human resource management, Training and Development
- Mentoring students under the Proctor system

Highlights

Recognized by the VIT University as a PhD guide

PREVIOUS WORK EXPERIENCES

- **Assistant Professor** at Alpha College of Engineering -**From Oct 2009 till June 2010**
- **Lecturer** at Sri Ram Polytechnic College (**Nov 2000 to July 2002**) - [1 ^{1/2} Years of Field Experience]
- **Lecturer** at Sri Ram Polytechnic College (**June 2004 to July 2006**) - [2 Years of Field Experience]

PROFESSIONAL QUALIFICATION

Doctorate Degree

- **Ph.D in Human Resource Development (Engineering Education (Inter-disciplinary)) in Sep 2009.**
 - Title “**A Study on Institutional Development to create excellence in technical education for the 21st century**” in National Institute of Technical Teachers Training and Research, under **University of Madras.** .

Post graduation

- **M.Tech in Human Resources Development under University of Madras** passed in **first class with distinction** with overall percentage of **76.4%** from **National Institute of Technical Teachers Training and Research**, under Ministry of Human Resource Development.
Area of specialization: **Training & Development**

Under graduation

- **B.E in Electrical Engineering** under **University of Madras** from Sriram Engineering College, Veppampattu.

Diploma education

- **Diploma in Electrical and Electronics Engineering** from **Chengalvaraya Naicker Polytechnic**, Vepery with 84% in **First class with distinction.**

Basic Qualification

- **S.S.L.C** : Vijayantha Senior Secondary School ,Avadi, chennai 54.

Potentials & Personal skills

- Making decisions according to the situational demand
- Able to effectively communicate in English, Hindi, and Tamil

Dissertation & Project

1. **Post graduation –“Training Need Analysis”** – A Diagnostic Study on Benchmarked Standards at United India Insurance Company Ltd.

Description:

This project was done in united **India Insurance Company Limited** to analyse the present **Training Need Anlysis** system being followed by the company and comparing the system with the **Benchmarked Standards**. Questionnaires were used as a

tool to collect data. Based on the result from the analysis, suggestions were given to improve the overall Training Need Analysis system of the company.

2. **Under graduation** – Micro controller based Single Phase to Three Phase conversion for ancillary motors in locomotives at loco works, Perambur.

Description:

This project was done in **Perambur Loco Works**. The project was to convert the **Single phase AC to Three phase AC** using **Microprocessor**. This was done to provide the three phase supply required by the ancillary motors being used in the locomotive.

Professional Expertise

- Passed the **UGC NET** exam for the post of **Lecturership** in the subject of **Labour Welfare, Human Resource Development** in Dec 2005.

Conference Attended:

- ❖ Attended and Presented a Paper titled **“Role of HR Management In Implementing And Managing New Technologies and Innovations”** in the International Conference on Emerging Markets and Issues in Management, held on 16th March 2012, VIT Business School, VIT University, Vellore.
- ❖ "ICEMIM" Anuradha Tripathi (MBA Student) and S. Sujatha “Attrition at executive level in rural areas in NMDC Ltd” Communicated
- ❖ "ICEMIM" Deepak Bhaskaran (Ph.D Scholar) and S. Sujatha 'Intrapersonal and Interpersonal Conflicts and their effects on Individual's Academic Performance' Communicated.

Articles Published:

- ❖ ‘Organisational Support for Employees Career Management’ in the International Journal of Research in Commerce, IT and Management (IJRCM), Volume No.1 (2011), Issue No. 4 (September).
- ❖ ‘Organisational Support for Career Development of Employees – A Study on BBK Leathers Private Ltd’ in the International Journal of Research in Commerce, IT and Management (IJRCM), Volume No.3 (2012), Issue No. 3 (March).
- ❖ ‘A Study on the Benefits of Advertisements on the promotion of products’ – A special reference to IDBI Federal Life Insurance Company Ltd in the SAARJ Journal in

Vol.2, Issue 7, and July 2012 issue. ISSN: 2249-7137 (The official release of this issue of SAJMMR will be on 2^{0th} July 2012)

- ❖ "An Integrated Model for Institutional Development to create Excellence in Technical Education" Volume:6, Issue: No.2 Month, Year: July-December 2012, ISSN 2229-631X, Journal of Engineering & technology Education.
- ❖ Career Management Strategies - A Conceptual Framework From An Individual Perspective. International Journal of Management, IT and Engineering (IJMIE) ISSN: 2249-0558, Volume 3, Issue 7 (July 2013)
- ❖ Conceptual Work On Career Management Strategies From An Organization Perspective. International Journal of Management, IT and Engineering (IJMIE) ISSN: 2249-0558 Volume 3, Issue 7 (July 2013)